JHU Police Department Proposal
Transparency, Oversight & Community Accountability

Trust and confidence are essential between a Johns Hopkins Police Department (JHPD) and the Johns Hopkins community – including residents of the neighborhoods around the University's campuses – and requires transparency and community accountability.

WE ARE COMMITTED TO:

- Requiring officers to wear body cameras
- Voluntarily reporting additional data involving complaints, department size, arrest, and officer discipline
- Adopting state reporting requirements
- Submitting an annual report to the General Assembly, Mayor, Baltimore City Council and public

A JHPD would be more transparent and accountable to public and community oversight than any other Maryland law enforcement agency.

OVERSIGHT AND ACCOUNTABILITY WOULD BE ACHIEVED THROUGH:

- **JHU Police Accountability Board**
  A 15-member Johns Hopkins Police Accountability Board meeting quarterly, including one public meeting annually (with minutes posted online) to provide input on operations, training, policies and procedures

- **Baltimore City Civilian Review Board**
  A JHPD would be subject to the Civilian Review Board of Baltimore City, which reviews misconduct complaints lodged by members of the public

- **JHPD Hearing Board**
  Any disciplinary hearing board would include up to two voting members of the public, the maximum legally allowable

To learn more, stay engaged and have your voice heard, visit the dedicated Public Safety Initiatives website at https://publicsafetyinitiatives.jhu.edu.