Johns Hopkins: In Baltimore, Of Baltimore, For Baltimore.

Johns Hopkins’ Commitment to Baltimore

“Johns Hopkins' commitment to our city and our neighbors is not new; it is part of who we are, inherent in our work from clinics to classrooms.”

– Ronald Daniels, President, Johns Hopkins University

Investing in Baltimore’s Economy

Johns Hopkins is an essential economic driver for Baltimore, providing thousands of good-paying, high-quality jobs to city residents, supporting local businesses and fueling the city’s booming innovation economy.

- **48%** New private sector job growth driven by Johns Hopkins between FY14-FY17
- **+3,200** New jobs in Baltimore between FY14-FY17 – an increase of nearly 9%

- **39,263 Employees** WORK IN BALTIMORE totaling $2.8B in salaries and wages
- **16,202 Employees** LIVE IN BALTIMORE totaling $1B in salaries and wages

**Johns Hopkins’ average salary is 27% higher** than the average salary in Baltimore:

- **$71.5k** Johns Hopkins average salary in FY17
- **$59k** average salary in Baltimore City
Caring for Baltimore’s Communities and Building Ladders of Opportunity

Johns Hopkins works hard for our hometown. We give back in hundreds of ways, including by offering full-tuition scholarships for Baltimore’s students, hiring healthcare providers from challenged neighborhoods and helping returning citizens re-enter the workforce with high-quality jobs and a bright career path.

- **$28M** in scholarships over the past 5 years for 64 Baltimore high school students to attend Johns Hopkins tuition free
- **1,000+** New hires from distressed communities in targeted jobs over the past 3 years (FY16-FY18)
- **400+** Returning citizens hired since FY16, modeling best practices to remove barriers to gainful employment

Supporting Our Employees and Their Families

Our people are our most important resource. Through a comprehensive package of employee benefits and incentives, Johns Hopkins is helping our employees care for their families, build their careers and get ahead. Their success drives our success.

- **$68M+** Tuition benefits paid to more than 6,500 employees and their families for college and university
- **$5,000** Childcare reimbursement vouchers available for employees making less than $50k
- **6+ WEEKS** Fully-paid parental leave plus 4 weeks of fully-paid birth recovery leave
- **$7.4M+** in grants to buy homes

To date, nearly 1,000 employees have participated in Johns Hopkins’ Live Near Your Work program, receiving $7.4 million in grants to buy homes in Baltimore City

Johns Hopkins is proud of our hometown. As Baltimore’s premier anchor institution, we are committed to helping our city succeed and its residents thrive.

*Johns Hopkins and Baltimore: Building Our City, Together*